

Approved
by the Protocol of Participants
No. 1-2026 dated February 24, 2026.

STATUTE
Public Organization
“International Association of Entrepreneurs and Executives”

Minsk, Belarus 2026.

Ver. 1.4

SECTION 1.
GENERAL PROVISIONS

Article 1. Public Organization “International Association of Entrepreneurs and Executives”.

1. The public organization “International Association of Entrepreneurs and Executives” (hereinafter referred to as the Organization) was established on the initiative of the local fund “Business Management” and unites members based on common interests to achieve the common goals defined by this Statute.
2. The full name of the Organization is the Public Organization “International Association of Entrepreneurs and Managers”.
3. The abbreviated name of the Organization is LLC “International Association of Entrepreneurs and Managers”.

Article 2. Legal basis and principles of the Organization's activities.

1. The Organization shall carry out its activities in accordance with the Constitution of the Republic of Belarus, other applicable laws of the Republic of Belarus, generally recognized principles and norms of international law, and these Articles of Association.
2. The Organization shall base its activities on the principles of equal rights of its members, legality, transparency, voluntariness, and self-government.

Article 3. Territorial scope of the Organization's activities.

1. The territorial scope of the Organization's activities is the city of Minsk and other regions of the Republic of Belarus where structural units of the Organization have been and will be established.
2. The location of the permanent governing body of the Organization (Council) is the city of Minsk, Republic of Belarus.

SECTION 2.
GOALS AND OBJECTIVES OF THE ORGANIZATION

Article 4. Goals of the Organization.

The goal of the Organization is to create favorable conditions for the development of entrepreneurial activity.

Article 5. Objectives of the Organization.

Guided by its goal, the Organization, in accordance with applicable law, shall perform the following tasks:

- cooperate with foreign chambers of commerce and industry, international economic and financial organizations (CIPE, USAID, SIDE);
- promoting the development of entrepreneurship programs and participating in their practical implementation;
- popularizing entrepreneurship;
- representing the interests of the Organization's members in all state and local government bodies and public organizations;
- cooperates with state and local government bodies, public associations, religious, scientific, educational, and media organizations in order to consolidate efforts aimed at the establishment of Russian business and the development
 - of domestic production;
 - promotes the legal protection of entrepreneurs' interests;
 - assists in the creation of a system for training and retraining citizens in specialties that meet public needs (*in accordance with the procedure established by current legislation*);
- creates consulting centers (technical, economic, legal, and others) and organizes their work;
- attracts voluntary donations from citizens, foreign citizens and stateless persons, domestic and foreign legal entities and directs them towards the implementation of its statutory goals;
- establishes mass media and carries out publishing activities (*in accordance with the procedure determined by current legislation*);
- carries out information activities in electronic media and information networks (*in accordance with the procedure established by current legislation*);

- puts forward initiatives on various issues of public life and submits proposals to state authorities;
- carries out other activities not prohibited by current legislation or these Articles of Association and aimed at achieving the statutory goals and objectives.

SECTION 3. LEGAL STATUS OF THE ORGANIZATION

Article 6. Rights of the Organization as a public association.

In order to achieve its goals and objectives in accordance with the procedure established by the current legislation of the Republic of Belarus, the Organization has the right to:

- (1) freely disseminate information about its activities;
- (2) participate in the development of decisions by state authorities and local self-government bodies in the manner and to the extent provided for by the current legislation of the Republic of Belarus;
- (3) hold meetings, rallies, demonstrations, marches, and pickets;
- (4) establish media outlets and engage in publishing activities;
- (5) represent and defend its rights, the legitimate interests of its members, and other citizens in state and local government bodies and public associations;
- (6) to put forward initiatives on various issues of public life and submit proposals to state authorities;
- (7) to exercise in full the powers provided for by the current legislation for public associations.

Article 7. Entrepreneurial activities of the Organization.

1. The Organization shall, in accordance with the procedure established by current legislation, carry out entrepreneurial activities, including foreign economic activities, necessary to achieve the socially useful goals for which the Organization was created and corresponding to these goals.

2. Entrepreneurial activities shall be carried out by the Organization only to the extent that this serves to achieve its statutory goals.

3. The Organization may establish economic partnerships and companies with legal entity status.

4. Income from the Organization's entrepreneurial activities may not be redistributed among the members of the Organization and must be used to achieve the statutory goals.

Article 8. Obligations of the Organization as a public association.

1. The Organization shall:

(1) comply with the legislation of the Republic of Belarus, generally recognized principles and norms of international law relating to its activities, as well as the norms provided for in this Charter;

(2) publish an annual report on the use of its property or ensure that the report is available for review;

(3) annually inform the authority registering relevant public associations about the continuation of its activities, indicating the actual location of the permanent governing body, its name, and information about the Organization's leaders to the extent included in the unified state register of legal entities;

(4) provide, at the request of the authority registering the relevant public associations, the decisions of the governing bodies and officials of the Organization, as well as annual and quarterly reports on its activities to the extent of the information submitted to the tax authorities;

(5) allow representatives of the authority registering the relevant public associations to attend events held by the Organization;

(6) assist representatives of the authority registering the relevant public associations in familiarizing themselves with the activities of the Organization in connection with the achievement of its statutory goals and compliance with the legislation of the Republic of Belarus.

SECTION 4. MEMBERS, THEIR RIGHTS AND OBLIGATIONS

Article 9. Membership in the Organization.

1. The following may be members of the Organization:

1. citizens of the Republic of Belarus, foreign citizens, stateless persons who have reached the age of 18 and have made a significant contribution to the development of their field of activity;
2. public associations — legal entities that share the goals and objectives of the Organization, comply with the requirements of these Articles of Association, and are directly involved in the work of the Organization.
3. individuals with outstanding achievements in the field of business development.

2. Admission to membership in the association is carried out:

1. Membership in the association is fixed. Admission to the association is carried out exclusively on a voluntary basis.

2. Issues related to the admission of new members to the association, as well as the withdrawal and expulsion of members from the association, are considered by the association's expert council.

3. The expert council consists only of internationally and nationally recognized experts.

4. Membership in the association is obtained by submitting an application to the Director.

5. Applications for membership in the association must be reviewed by the expert council. A person joining the association is recognized as a member from the moment the expert council makes the relevant decision and the membership fee is paid.

6. Admission to membership in the Association is carried out exclusively on the basis of a decision by the authorized body of the Association in accordance with the procedure and conditions provided for in these Articles of Association. Membership in the Association is not open to an indefinite circle of persons and cannot be acquired by simple registration or by paying a membership fee. The Expert Council reviews and approves members of the Association based on:

- a) the applicant's significant achievements in business;
- b) the applicant's contribution to the innovative and entrepreneurial infrastructure;
- c) professional knowledge, skills, and competencies.

7. A member of the association has the right, at their discretion, to withdraw from the association at the end of the financial year by submitting a corresponding application to the Director of the association.

8. An application to withdraw from the association must be reviewed by the association's expert council.

Members of the association who have withdrawn or been expelled from the association shall not be refunded any membership fees or other material contributions.

9. Admission of individuals to the Organization shall be based on a written application from the applicant and shall be formalized by a decision of the Council of the Organization or the Council of the relevant branch, adopted by a simple majority of votes.

10. Admission of public associations that are legal entities to the Organization shall be carried out in accordance with the procedure provided for in paragraph 3 of this article, subject to a decision by the authorized body of the relevant public association to join the Organization.

11. Withdrawal from membership in the Organization is voluntary.

Withdrawal from membership in the Organization by individuals shall be carried out on the basis of a written application submitted to the Council of the Organization or to the Council of the relevant branch.

Withdrawal from the Organization by a member of a public association that is a legal entity shall be carried out on the basis of a decision of the authorized body of the relevant public association, submitted to the Council of the Organization. No decision of the Council of the Organization is required on this matter.

12. A member of the Organization may be expelled from the Organization by decision of the Council of the Organization for:

- (1) failure to comply with the Charter;
- (2) failure to comply with the decisions of the governing bodies adopted within the competence established by this Charter;
- (3) actions that discredit the Organization.

Article 10. Rights and obligations of members of the Organization.

1. Members of the Organization have equal rights and obligations. Members that are public associations exercise their rights and obligations through their representatives.

2. A member of the Organization has the right to:

- (1) participate in the activities of the Organization;
- (2) participate in the Conference (General Meeting) of the branch;
- (3) be elected as a delegate to the Congress;
- (4) elect and be elected to the elected bodies of the Organization and the relevant branch;
- (5) submit proposals for improving the activities of the Organization to all its bodies;
- (6) submit statements to any elected body of the Organization and receive a response on the merits of their appeal;
- (7) participate in meetings of the Council of the Organization on the issue of their exclusion from membership in the Organization;
- (8) use the Organization's material resources in accordance with the established procedure;
- (9) withdraw from the Organization.

3. A member of the Organization shall:

- (1) comply with the requirements of these Bylaws and the decisions of the Organization's governing bodies adopted within the limits of the competence established by these Bylaws;
- (2) take direct part in the work to achieve the goals and objectives of the Organization;
- (3) pay membership fees in the manner and amounts determined by the Council of the Organization;
- (4) refrain from actions that discredit the Organization.

SECTION 5.
GOVERNING AND CONTROL AND AUDIT BODIES

Article 11. The Congress is the highest governing body of the Organization.

1. The highest governing body of the Organization is the Congress, which is convened by the Council of the Organization at least once every five years.

2. An extraordinary Congress shall be convened by the Council of the Organization if it is necessary to adopt any decisions falling within the exclusive competence of the Congress:

- by decision of the Council of the Organization;
- by decision of the President of the Organization;
- by decision of the Audit Commission;
- at the request of at least 2/3 of the members of the Organization.

An extraordinary Congress shall be convened no later than two months from the date of the decision (receipt of the request by the Council) of the relevant body of the Organization to convene an extraordinary Congress.

3. The Congress shall have the following powers:

- (1) to approve the Charter of the Organization and to make amendments and additions thereto (the decision shall be taken by a two-thirds majority of those present);
- (2) to take decisions on the reorganization and liquidation of the Organization (the decision shall be taken by a two-thirds majority of those present);
- (3) electing the President of the Organization and members of the Council of the Organization;
- (4) electing the Chair and members of the Audit Commission of the Organization;
- (5) making decisions on the creation of branches and the opening of representative offices, approving regulations on them;
- (6) making decisions on the admission and exclusion of branches from the Organization;
- (7) approval of the general directions of the Organization's activities;
- (8) determination of the Organization's current and long-term programs;
- (9) approval of the Regulations defining the procedure for rewarding members of the Organization;
- (10) approval of the reports of the Council of the Organization, the President of the Organization, and the Audit Commission of the Organization;

(11) making decisions on any other issues related to the Organization's activities.

4. The Congress has the right to make decisions on other issues related to the Organization's activities.

5. The Congress shall be competent if more than half of the elected delegates from the regional branches of the Organization are present. The rules of representation shall be determined by the Council of the Organization.

6. Decisions shall be taken by open or secret ballot (with the permission of the Congress) by a simple majority of votes (except in cases established by these Statutes).

Article 12. Council of the Organization.

1. Between Congresses, the permanent governing body of the Organization shall be the Council of the Organization, elected from among the members of the Organization for a term of five years in the number determined by the Congress.

2. Meetings of the Council of the Organization shall be held as necessary.

3. The Council of the Organization shall be competent to make decisions if more than half of its members are present at its meeting.

4. The Council of the Organization shall:

(1) make decisions on the admission and expulsion of members of the Organization;

(2) make decisions on the Organization's accession to other public associations, as well as on the establishment of economic partnerships and societies, non-profit organizations;

(3) reviews and approves the Organization's programs and work plans;

(4) manages the Organization's financial and economic activities;

(5) disposes of the Organization's funds and property;

(6) organizes the implementation and monitors the execution of the Congress's decisions;

(7) decides on the convening of regular and extraordinary Congresses;

(8) approves the structure, staffing table, and salary fund of the Organization's employees;

- (9) creates commissions and committees for various areas of the Organization's activities, develops and approves regulations for them;
- (10) approves the Organization's budget and balance sheet;
- (11) establishes the amount and procedure for payment of membership fees;
- (12) reports on its activities to the Congress;
- (13) makes decisions on other issues related to the Organization's activities, except for those that fall within the exclusive competence of the Congress and the Audit Commission.

Article 13. Director of the Organization.

1. The Director of the Organization shall be elected at the Congress from among the members of the Organization for a term of five years.
2. The Director of the Organization shall:
 - (1) exercise day-to-day management of the Organization's activities;
 - (2) preside over the Congress and meetings of the Council of the Organization;
 - (3) decide on the convening of an extraordinary Congress;
 - (4) represents the Organization's interests in state and non-state bodies and organizations on behalf of the Organization without a power of attorney;
 - (5) signs any documents on behalf of the Organization, assumes obligations based on decisions made by the Organization's Council;
 - (6) signs all financial documents, issues powers of attorney, opens the Organization's accounts in banks;
 - (7) appoints the Director General and members of the Executive Directorate of the Organization;
 - (8) issues orders, directives, and instructions related to the activities of the Organization;
 - (9) hires employees of the Organization, applies incentives and penalties to them in accordance with the labor legislation of the Republic of Belarus;
 - (10) makes decisions on bonuses for employees of the Organization within the limits of the wage fund approved by the Council of the Organization;
 - (11) performs other functions aimed at achieving the goals set forth in this Charter.

Article 14. Executive Directorate.

1. The Executive Directorate is the executive body of the Organization. The Executive Directorate operates on the basis of the Regulations approved by the Council of the Organization and is accountable to the Council for its activities. The work of the Executive Directorate is managed by the Director General.

Article 15. Audit Commission of the Organization.

1. The Audit Commission shall be elected by the Congress from among the members of the Organization for a term of five years in the number determined by the Congress of the Organization.
2. The Chair of the Audit Commission shall be elected by the Congress from among the members of the Organization for a term of five years.
3. The Audit Commission shall be competent to take decisions if more than half of its members are present at its meeting. Decisions shall be taken by open vote by a simple majority of those present.
4. The Audit Commission shall control the financial and economic activities of the Organization, the condition and accounting of material assets.
5. The Audit Commission has the right to decide to convene an extraordinary Congress.
6. If necessary, the Audit Commission may engage specialists in its activities.
7. The Audit Commission reports on its activities to the Congress.
8. An audit of the Organization's activities shall be conducted at least once a year. 9. A member of the Audit Commission may not be a member of the Council of the Organization.

SECTION 6.

STRUCTURE OF THE ORGANIZATION

Article 16. Structure of the Organization.

The structure of the Organization consists of its departments, branches, and representative offices.

Article 17. Branches of the Organization.

1. Regional branches of the Organization shall be established in the constituent entities of the Republic of Belarus (regions). Only one regional branch of the Organization may be established in a single constituent entity of the Republic of Belarus.
2. Local branches of the Organization shall be established within the territory of local self-government bodies. Local branches of the Organization may be established only in those entities of the Republic of Belarus where there are regional branches of the Organization.
3. In the event of state registration of a branch as a legal entity, it shall operate on the basis of its Charter and shall have full economic independence.
4. In the event of the establishment of a branch of the Organization without its state registration, it shall not acquire the rights of a legal entity. The branch shall be endowed with the property of the Organization and shall be guided in its activities by these Statutes.
5. In the event of the exclusion of a branch from the Organization by decision of the Congress, it shall be obliged to liquidate itself. After liquidation, the property remaining as a result of the liquidation of the branch, after satisfying the claims of creditors, shall become the property of the Organization.
6. Branches and representative offices are separate divisions of the Organization and are not legal entities. They are endowed with the property of the Organization and carry out their activities on the basis of the provisions on branches and representative offices approved by the Congress of the Organization.

SECTION 7.

BODIES OF THE REGIONAL BRANCHES OF THE ORGANIZATION

Article 18. The General Meeting (Conference) is the highest governing body of the Branch.

1. The highest governing body of a regional branch that does not have local branches of the Organization is the General Meeting. The highest governing body of a regional branch that has local branches of the Organization is the Conference.

All members of the Organization who are united in a given regional branch participate in the General Meeting of the regional branch that does not have local branches of the Organization within its structure.

The Conference of a regional branch that has local branches of the Organization shall be attended by delegates of local branches of the Organization in accordance with the rules of representation approved by the Council of the regional branch.

2. The General Meeting (Conference) of a regional branch shall be convened by the Council of the regional branch at least once every three years.

3. An extraordinary General Meeting (Conference) of the branch may be convened:

- by decision of the Regional Branch Council;
- by decision of the Regional Branch Audit Commission;
- at the request of at least 1/3 of the members of the Organization united in the regional branch.

4. The General Meeting (Conference) of the regional branch shall have the right to make decisions if more than half of the members of the Organization united in the regional branch (more than half of the elected delegates of the local branches of the Organization that are part of the regional branch) are present. The form of voting and the procedure for making decisions shall be determined by the General Meeting (Conference) of the regional branch.

5. The General Meeting (Conference) of the regional branch shall have the following powers:

- (1) to determine the main areas of activity of the regional branch;
- (2) to elect the Chair and members of the Council of the regional branch for a term of five years;
- (3) to elect the members of the Audit Commission of the regional branch for a term of five years;
- (4) hearing reports from the elected bodies of the regional branch;
- (5) deciding on the state registration of the regional branch and approving its Charter;
- (6) electing delegates to the Organization's Congress;
- (7) deciding on other issues related to the activities of the regional branch.

Article 19. Branch Council.

1. The Regional Branch Council is the permanent governing body of the regional branch, elected at the General Meeting (Conference) for a term of five years, in the number determined by the General Meeting (Conference) of the regional branch.
2. Council meetings are held as necessary, but at least once every six months. Council decisions are made by a simple majority vote in an open ballot, provided that at least half of its members participate in the meeting.
3. The Regional Branch Council:
 - (1) convenes the General Meeting (Conference) of the regional branch and determines its agenda;
 - (2) organizes and monitors the implementation of the decisions of the General Meeting (Conference) of the regional branch;
 - (3) exercises other powers within the framework of managing the activities of the regional branch that are not within the competence of the General Meeting (Conference) of the regional branch.

Article 20. Branch Chair.

1. The Chair of the regional branch is the head of the regional branch. The Chair of the branch is elected at the General Meeting (Conference) of the regional branch for a term of five years.
2. The Chair of the regional branch:
 - (1) represents the interests of the branch in state bodies and public associations on behalf of the branch;
 - (2) convenes meetings of the Council of the regional branch;
 - (3) determines the list of issues to be discussed by the Council of the regional branch;
 - (4) represents the regional branch without a power of attorney in relations with state authorities, local self-government bodies, public associations, and other non-profit and commercial organizations;
 - (5) exercises other powers within the framework of managing the current activities of the branch that are not within the competence of the General Meeting (Conference) and the Council of the regional branch.

Article 21. Audit Commission of the regional branch.

1. The Audit Commission is the control and audit body of the regional branch. Members of the Audit Commission of the regional branch are elected by the General Meeting (Conference) of the regional branch for a term of five years.
2. Meetings of the Audit Commission are valid if more than half of its members are present. Decisions are made by open vote by a simple majority of those present. Meetings are held as necessary, but at least once every six months.
3. The Chair of the Audit Commission is elected at meetings of the Audit Commission by open vote by a simple majority of votes.
4. The Audit Commission of the regional branch shall have the following powers: (1) control over the financial, economic, and entrepreneurial activities of the regional branch.

SECTION 9.

PROPERTY OF THE ORGANIZATION

Article 22. Property of the Organization.

1. In accordance with applicable law, the Organization may own land plots, buildings, structures, facilities, housing stock, transport, equipment, inventory, property for cultural, educational, sports, and health purposes, cash, shares, other securities, and other property necessary for the material support of the activities provided for in these Articles of Association.
2. The subject of property rights is the Organization as a legal entity. Members of the Organization do not have any property or contractual rights in relation to the Organization.

Article 23. Sources of the Organization's property.

The sources of the Organization's property and funds are:

- (1) voluntary contributions and donations;

- (2) membership fees;
- (3) income from civil law transactions;
- (4) income from entrepreneurial, including foreign economic, activities;
- (5) proceeds from lectures, seminars, conferences, competitions, tournaments, exhibitions, lotteries, auctions, and other events held in accordance with the Charter;
- (6) other proceeds not prohibited by law.

SECTION 10.
PROCEDURE FOR REORGANIZATION
AND LIQUIDATION OF THE ORGANIZATION

Article 24. Reorganization of the Organization.

1. The Organization may be reorganized in the form of a merger, consolidation, division, spin-off, or transformation by a decision of the Congress adopted by a two-thirds majority of those present.
2. Upon reorganization, all property and non-property rights of the Organization shall be transferred to the newly formed legal entity (successor) in accordance with the procedure provided for by the current legislation of the Republic of Belarus.

Article 25. Liquidation of the Organization.

1. The Organization may be liquidated by a decision of the Congress adopted by a two-thirds majority of those present.
2. The Organization may be liquidated by a court decision in accordance with the procedure established by the current legislation.
3. After the liquidation of the Organization, the property and remaining funds of the Organization, after settlements with the budget and creditors, shall be used for the purposes provided for in these Articles of Association.

4. Upon liquidation of the Organization, personnel documents shall be transferred to the state archives in accordance with the procedure established by law.

5. The decision to liquidate the Organization shall be sent to the state authority that registered it for the Organization to be removed from the unified state register of legal entities.

SECTION 11. FINAL PROVISIONS

Article 26. Amendments and additions to this Charter.

1. Amendments and additions to these Articles of Association shall be approved by the Congress by a simple majority of votes of those present.

2. Amendments and additions to these Articles of Association shall be registered in accordance with the procedure established by law.

3. Amendments and additions to these Articles of Association shall come into legal force upon such registration.

